

MOTION BY CHAIR HILDA L. SOLIS

September 20, 2016

**MOTION TO DECLARE SEPTEMBER 18-24, 2016 “EMPLOY OLDER WORKERS WEEK”  
IN LOS ANGELES COUNTY**

America is witnessing a dramatic growth in the number of citizens 55 years of age or older. The United States Department of Labor estimates that in the next five years, workers 55 years of age or older will make up 25% of the United States civilian labor force. As the population ages, older Americans are playing an increasingly important role in our economy and in America's leadership in the world marketplace. Employ Older Workers Week recognizes the vital role that older workers play in the workplace.

Older workers are a dedicated and experienced core of our workforce. Their contributions to the nation as paid workers and volunteers in both the private and public sectors are immeasurable. The Committee on Economic Development, a nonprofit, nonpartisan public policy organization, indicates that employers rate older workers highly on characteristics such as judgment, commitment to quality, attendance, and punctuality.

Employ Older Workers Week aims to increase awareness of this labor segment and develop innovative strategies to tap it. This year, Employ Older Workers Week is September 18-24, 2016. It is held annually in the last full week of September.

**I, THEREFORE, MOVE** that the Board of Supervisors declare September 18-24, 2016 as Employ Older Workers Week in Los Angeles County and encourage employers throughout Los Angeles County to actively recruit and hire older workers from this valuable pool of candidates.

**MOTION**

RIDLEY-THOMAS \_\_\_\_\_

KUEHL \_\_\_\_\_

KNABE \_\_\_\_\_

ANTONOVICH \_\_\_\_\_

SOLIS \_\_\_\_\_